



Broad-Based Black Economic Empowerment Verification Certificate

Packman Packing (Pty) Ltd

Table with registration details: Registration No, VAT No, Address, Financial Year end assessed, Certificate Number, Version No, Empowering Supplier, Scorecard Applied, Sub-Sector Applied, Scorecard Size Applied, Discounting Principle, Broad Based BEE Status level, BEE Procurement Recognition.

Black Ownership Participation

Table listing ownership percentages: Black Ownership (51,00%), Black Female Ownership (13,01%), Black Designated Groups Ownership (13,01%), Black Youth Ownership (13,01%), Black Disabled Ownership (0,00%), Black Unemployed Ownership (0,00%), Black Rural Ownership (0,00%), Black Military Veterans Ownership (0,00%), Black New Entrant Ownership (26,02%), 51% Black Owned (Yes), 30% Black Women Owned (No), Modified Flow Through Principle (Yes), Exclusion Principle (No).

Youth Employment Service (YES)

Table listing YES criteria: Participated in Y.E.S Initiative (No), Achieve Y.E.S Target and 2.5% Absorption (No), Achieve 1.5 x Y.E.S Target and 5% Absorption (No), Achieve Double Y.E.S Target and 5% Absorption (No).

A Level 4 Contributor to B-BBEE

Table with columns Description and Score. Rows include Ownership (25,00), Management Control (6,10), Skills Development (12,56), Enterprise & Supplier Development (35,41), Socio-Economic Development (5,00), Additional Y.E.S Points (0,00), Overall Score (84,07).

Technical Signatory: Janine Ownhouse

Issue Date: 09-Sept-25
Expiry Date: 08-Sept-26
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Codes of Good Practice on Broad Based Black Economic Empowerment, as amended, Gazetted on 31 May 2019, Gazette No. 42496. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002



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